2016 BCCS Employee Engagement Survey Response

1. "I feel overall satisfaction with my job."

   90.53% strongly agree or agree

2. "I feel the agency is flexible with regard to my personal needs."

   92.71% strongly agree or agree

3. "I feel my salary is competitive and fair based on similar positions at other agencies."

   50% strongly agree or agree

4. "I am provided with a well-structured benefit package inclusive of health care coverage."

   88.42% strongly agree or agree

5. "Agency trainings have helped to prepare me to succeed in my position."

   72.63% strongly agree or agree

6. "I feel my contributions are recognized and valued."

   69.14% strongly agree or agree

7. "I have a positive working relationship with my supervisor."

   93.75% strongly agree or agree

8. "I feel there are ample opportunities to pursue job advancement within the organization."

   50.53% strongly agree or agree

9. "I feel there is good communication within the agency."

   50% strongly agree or agree

10. "I would recommend employment at this agency to a close friend or family member.

    73.62% strongly agree or agree